

2015 – 2016

Division of Student Affairs Strategic Plan

Mission, Vision, and Core Values of the Division of Student Affairs

The Chicago State University's Division of Student Affairs (DOSA) maintains, expands and protects the University's focus on students.

We achieve this by:

- Embracing every student in an intentional way
- Engaging the diverse population of the CSU Community through programming, activities and service
- Educating our students to prepare them as ethical leaders in a global society
- Enlightening our students by exposing them to intellectual, emotional, physical, spiritual, cultural and social awareness
- Empowering our students to become effective change agents throughout the University and beyond

MISSION

The mission of the Division of Student Affairs (DOSA) is to **embrace, engage, educate, enlighten, and empower** our students. DOSA collaborates with students, faculty, staff and the community to create an enriching experience to maximize opportunities for student learning and success. Through high quality programs, activities and services, the DOSA staff facilitates student development, celebrates diversity, and promotes civic and global responsibility which contributes to the retention and graduation of our students.

VISION STATEMENT

The Division of Student Affairs will be a leader in providing comprehensive and integrated campus life programs, activities and services. We will cultivate a student-centered environment where we foster an inclusive learning community with respect, responsibility and acceptance for all diverse cultures and backgrounds.

DOSA CORE VALUES

Student-Centered Excellence

The DOSA team will create an environment that promotes holistic learning that cultivates the strengths of our students through quality programming and opportunities for individual and collective growth.

Diversity

The DOSA team will provide an inclusive, welcoming and supportive environment that promotes respect, exposure and appreciation of diversity through innovative programming and civic engagement.

Social Engagement

The DOSA team will create and facilitate the CSU experience through programming and learning opportunities outside the classroom to promote school spirit and Cougar pride.

Effective Communication

The DOSA team will communicate effectively and consistently with and to the student body in order to maintain an open dialogue on campus.

Retention-Driven Decision Making

The DOSA team will be intentional in monitoring the pulse of the student body to assess its morale and needs, essentially leading to the retention of our students.

Innovative & Visionary Leadership

The DOSA team will function as active change agents in fostering growth and development for our student population, empowering them to be productive ground-breaking leaders and global citizens.

Team Members, Partnerships & Collaborations

The DOSA team will honor and respect the expertise of team members as we collaborate and build relationships with internal and external CSU partners.

Organizational Development

The DOSA team will assess the needs of the Division while maintaining policies and procedures that will allow for progressive collaboration with Chicago State University's community.

Sustainability

The DOSA team will be instrumental in maintaining records, documents, and staple programming to ensure the continuation of legacies and traditions at the University.

Strategic Goals

GOAL ONE:

Embrace: Embracing every student in an intentional way

OBJECTIVES

- To foster a welcoming and supportive environment through meaningful interactions with students
- To develop new and enhance existing programs and services to support the needs of the student population
- To encourage respect and appreciation for the various cultures and ideas that encompass the CSU community
- To actively encourage a sense of campus community which exemplifies an inclusive environment shared by all members of the University family

OUTCOMES

- By embracing our students, DOSA seeks to increase student participation in programs, activities, and services strengthen the bond between students and DOSA to contribute to the overall retention rates of the University.

GOAL TWO:

Engage: Engaging the diverse population of the CSU Community through programming, activities, and service

OBJECTIVES

- To promote diversity by sponsoring activities and programs that encourage cultural awareness
- To encourage student engagement by providing leadership opportunities through clubs, organizations and other programs
- To encourage school spirit by creating and honoring the University's history and traditions
- To address the needs of individual students by providing student-centered programs and services for the overall benefit of the student body
- To develop new and enhance existing programs and services to support the needs of the student population

OUTCOMES

- By engaging our students, DOSA seeks to increase appreciation of the diverse University community, encourage student leadership, increase active participation in campus life and promote school pride.

GOAL THREE:

Educate: Educating our students to navigate their post-secondary experience while preparing them as leaders in a global society

OBJECTIVE

- To expose students to cultural diversity
- To create leadership opportunities and programs where students are challenged to make value based decisions
- To provide opportunities programs and services which contribute to the educational achievement of students
- To provide opportunities for students to participate in partnerships with external organizations that promote high ethical standards, leadership and global citizenship
- To support academic excellence by helping students develop essential life and leadership skills through participation in residence hall events, student employment, student organizations and other co-curricular experiences

OUTCOMES

- By educating our students, the DOSA team seeks to enhance students' understanding of their role in a global society.

GOAL FOUR:

Enlighten: Enlightening our students by exposing them to intellectual, emotional, physical, spiritual, cultural and social awareness

OBJECTIVE

- To address our students' personal needs by providing opportunities for self-enrichment
- To meet our students' physical needs by offering health and wellness activities
- To increase the presence of campus ministry and other faith based organizations
- To provide community based opportunities and creating partnerships which expose students to various cultural and social experiences
- To create an environment where learning communities can flourish and increase social advocacy
- To provide community based opportunities and partnerships to expose students to various cultural and experiences
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OUTCOMES

- By enlightening our students, the DOSA team seeks to support and assist our students' pursuit towards self-actualization.

GOAL FIVE:

Empower: Empowering our students to become effective change agents throughout the University and beyond

OBJECTIVE

- To enrich the student experience by increasing leadership opportunities
- To identify and provide opportunities for student involvement
- To expand programs and activities that will instill confidence in our students
- To acknowledge student achievements
- To encourage and develop our students to assume responsibilities for the implementation and development of programs and services
- To create awareness within the student body of their power to positively impact the University and the community it serves

OUTCOMES

- By empowering our students, DOSA seeks to produce students that are equipped to achieve personal success and effectuate global change.

Conclusion

In the 2015/2016 academic school year, the Division of Student Affairs will prepare an annual report which will track, manage and report qualitative and quantitative data for all programs, activities and services to establish a baseline by which the Division will evaluate and measure its continuous improvement.