

**ARTICLE IX: EQUAL EMPLOYMENT OPPORTUNITY, AFFIRMATIVE
ACTION AND AMERICANS WITH DISABILITIES
Section 2. Americans With Disabilities**

**Policy 2.1: Services for Students with Disabilities
Issued: May 1, 2001**

- a. Chicago State University complies with Section 504 of the Rehabilitation Act of 1973 which states that "No otherwise qualified handicapped individual in the United States ... shall, solely by reason of his (or her) handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance..." In addition, CSU complies with the Americans with Disabilities Act of 1990.

- b. The Affirmative Action Officer (Equal Employment Office EEO) assumes responsibility for seeing that the University is properly interpreting Federal regulations requiring that the University take such steps as are necessary to ensure that no qualified student with disabilities is denied the benefits of, excluded from participation in, or otherwise subjected to discrimination because of the absence of educational auxiliary aids for students with impaired sensory, manual, or speaking skills. The EEO is responsible for coordinating the University's compliance with these regulations.

In cooperation with the Admissions Office, Health Service, Counseling Office, and Student Support Services, EEO assumes responsibility for receiving and coordinating inquiries from students regarding auxiliary aids, academic adjustments, or other reasonable accommodations.

- c. The following procedure applies for consideration of requests for auxiliary aids, academic adjustments, or other reasonable accommodations. Students should complete the steps listed below sufficiently in advance of the anticipated need for services. Such notice is required in order to give the various academic and service areas a reasonable period of time in which to evaluate requests.
 - 1) Students must be admitted to and/or enrolled in the University.

 - 2) Students requesting auxiliary aids, academic adjustments, or other reasonable accommodations should first contact the Student Affairs Office. If the request requires modification of academic procedural requirements or necessitates special testing and/or course evaluation methods, students must provide a written diagnosis from appropriate professional personnel. Such diagnosis is subject to verification by the University. If the request cannot be granted by Student Affairs, students should contact the local Department of Rehabilitation Services (DORS)

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office to determine state funded eligibility.

- 3) If DORS denies the request for auxiliary aids, academic adjustments, or other reasonable accommodations, the request will be brought to the EEO. As a general rule, the Affirmative Action Officer will require students to present proof of denial of funds by DORS before the university will consider requests that require special funding. However, a student may receive consideration of such requests in advance of DORS action if there is a substantial delay on the part of DORS due to no fault of the student.
 - 4) The EEO will make a case-by-case determination of the student's educational need for the requested auxiliary aid, academic adjustments or other reasonable accommodations. Auxiliary aids, academic adjustments, or other reasonable accommodations determined to be necessary will be provided at no cost to the student.
- d. Students who believe that they have been discriminated against on the basis of a disability can seek resolution through the University's Discrimination Grievance Procedure. Information and consultation on this procedure is available in the EEO Office (ADM-317A, Ext. 2380).

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**Policy 2.2:Special Parking for Persons with Disabilities
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1. Classification of Disability

a. 625 ILCS5/1-159.1. Persons with disabilities

Sec. 1-159.1. Person with disabilities. A natural person who, as determined by a licensed physician: (1) cannot walk 200 feet without stopping to rest; (2) cannot walk without the use of, or assistance from, a brace, cane, crutch, another person, prosthetic device, wheelchair, or other assistive device; (3) is restricted by lung disease to such an extent that his or her forced (respiratory) expiratory volume for one second, when measured by spirometry, is less than one liter, or the arterial oxygen tension is less than 60 mm/hh on room air at rest; (4) uses portable oxygen; (5) has a cardiac condition to the extent that the person's functional limitations are classified in severity as Class III or Class IV, according to standards set by the American Heart Association; or (6) is severely limited in the person's ability to walk due to an arthritic, neurological, or orthopedic condition.
(Source: P.A. 83-1058; 88-685 & 5)

b. Temporarily Disabled

Temporarily disabled persons are those whose mobility is limited due to temporary use of wheel chair, crutches, cane, leg cast, or brace.

c. Chronic Illness Which Impairs Mobility

For our purposes, chronic illness is defined as any disease process that is of long duration, frequent occurrence, and impairs mobility.

d. Drivers of the Disabled

A person who is named by the individual with a disability to provide transportation.

2. Procedure for Applying for special parking permits for persons with disabilities.

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- a. Contact the Abilities Office (Students), room 198, Student Union Building or th Wellness Center (Staff), room 131, Cook Administration Building.
- b. Supply verification of disabling condition.
- c. Complete Request for Parking Accommodation Form.
- d. Documentation Review (physician may be contacted during this process)
- e. Application approved or not approved.
- f. Police Department notified if request is approved.
- g. Approved Request for Parking Accommodation will be distributed to the Abilities Office, Police Department, Wellness Center and Parking Department.
- h. Parking approvals must be renewed each term.

3. Parking Spaces

All eligible individuals with disabilities, with a State of Illinois Handicapped Sticker, may park in parking areas where there are handicapped spaces. These spaces are identified with signs displaying the blue and white international symbol of access (wheelchair figure). These clearly marked areas for individuals with disabilities are provided in several locations on campus as near as possible to the beveled curbs and building entrances. Theses spaces will receive priority in the University's snow removal procedures. The fine for parking in handicapped spaces without authority is \$100.00 Unauthorized persons who park in slots reserved and marked for the disabled will be booted. Conditions regarding parking violations and appeals are fully described in the "Parking Rules and Regulations" pamphlet issued by the Parking Department.

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4. Appeal

Appeals to decisions regarding the issuing of Special Parking Accommodations for Persons with Disabilities should be submitted in writing to the Parking Appeals Board. In the event that an appeal is approved, the individual will be considered as eligible for Special Parking Accommodations for Persons with Disabilities. Permits must be renewed at the beginning of each term for as long as the disabling condition persists. In instances where disabling conditions are considered temporary, eligibility will be reviewed by the Director of Health Service. (Additional Information on the rights of individuals with disabilities may be obtained from the Affirmative Action Officer, Cook Administration Building, Room 317A).