

Biology 2012 - Research table:

Research Categories Items:	1 Professional publications:	2 extramural research grant or research fellowship:	3 Research presentation at a professional meeting	4 Professional and research development	5 professional and research development in science education
A	A monograph or professionally-related book	Non-refereed extramural grant, scholarship, or fellowship award, refereed grant for less than 1 year	Local or regional poster session, contributive paper, symposium presentation, or completed M.S. graduate student thesis	Seminar presentation at university or department, intramural grant	professional and research development in science education areas
B	Book chapter or published review	One- or 2-year peer-refereed award	Research presentations at national or international meetings	Draft of manuscript or grant proposal in preparation	publications, grants or other awards, professional presentations.
C	An article in a refereed journal, including refereed online journals	3- or more years peer-refereed award	Invited research presentation at a national or international meeting	Submitted manuscript or extramural grant	Online course development and enhancement
D			One or more finished MSc theses with you as the mentor	Scored extramural grant review	
E				Published review in a related field	
F				receipt of professional award, e.g. travel	
G				receipt of intramural research grant	

Personnel action	Research/ Scholarship	Required Documents	Other requirements
First year retention	“Appropriate”	One or more activities in any of the five categories	

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Second year retention	“Satisfactory”	Two or more activities in any of the five categories	
Third year retention	“Highly satisfactory”	Three or more activities in any of the five categories	
Fourth year retention	“Highly Effective”	Three or more activities in any of the five categories that include one of the activities in category 1, 2, or 3	
Fifth year retention	“Significant”	Four or more activities in any of the five categories that include two of the activities in category 1, 2, or 3	
Tenure	“Significant”	Four or more activities in any of the five categories that include one of the activities in category 1C or 2C	
Promotion to Associate Professor	“Significant”	Four or more activities in any of the five categories that include two of the activities in category 1 and 2	
Promotion to Full Professor	“Superior”	Five or more activities in any of the five categories that include two of the activities in category 1C or 2C	
PAI	“Superior”	Five or more activities in any of the five categories that include two of the activities in category 1C or 2C	“Significant” service (see below)
PAI	“Significant”	Four or more activities in any of the five categories that include two of the activities in category 1, 2B, or 2C	“Superior” service (see below)
Full Professor	“Exception”	Five or more activities in any of the five categories that include three activities from 1 and 2, including both 1C and 2C	